

**MINUTES of MEETING of APPEALS COMMITTEE held in the COUNCIL CHAMBER, KILMORY,  
LOCHGILPHEAD  
on MONDAY, 15 SEPTEMBER 2003**

**Present:**

Councillor Donald. MacMillan (Chair)

Councillor John. Findlay

Councillor Bruce. Robertson

**Attending:**

D. Longwill, Head of Personnel Services  
G.B. McKenzie, Area Corporate Services Manager  
G. Gilliespie, T&G Union, Appellant's Representative  
G. Nash, Operations Manager, Amenity Services  
A. Turnbull, Assistant Area Amenity Services Manager  
The Appellant

**1. APOLOGIES FOR ABSENCE**

An apology for absence was tendered on behalf of Councillor Thompson

**2. DECLARATIONS OF INTEREST (IF ANY)**

None

The Committee resolved in terms of Section 50A(4) of the Local Government (Scotland) Act 1973, to exclude the public from the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**3. CONSIDER GRIEVANCE APPEAL**

There were submitted statements on behalf of the employer and the employee and evidence was led on behalf of both the employee and employer in regard to the terms of the grievance.

**Decision**

That the grounds of the Appeal had not been substantiated and the Appeal be therefore not upheld.